

Chapter 1 : the crossroads of class and gender by lourdes bener a ebooks preview

The book The Crossroads of Class and Gender: Industrial Homework, Subcontracting, and Household Dynamics in Mexico City, Lourdes Beneria and Martha Roldan is published by University of Chicago Press.

Dalit Women in India: At the Crossroads of Gender, Class, and Caste Nidhi Sadana Sabharwal, Wandana Sonalkar Abstract As the lowest in the caste hierarchy, Dalits in Indian society have historically suffered caste-based social exclusion from economic, civil, cultural, and political rights. Women from this community suffer from not only discrimination based on their gender but also caste identity and consequent economic deprivation. Dalit women constituted about They become vulnerable to sexual violence and exploitation due to their gender and caste. The additional discrimination faced by Dalit women on account of their gender and caste is clearly reflected in the differential achievements in human development indicators for this group. In all the indicators of human development, for example, literacy and longevity, Dalit women score worse than Dalit men and non-Dalit women. To gain insights into the economic and social status of Dalit women, our paper will delve more closely into their lives and encapsulate the economic and social situations of Dalit women in India. The analyses of human poverty and caste and gender discrimination are based on official data sets as well as a number of primary studies in the labor market and on reproductive health. Keywords dalit women; gender; discrimination; exclusion; scheduled castes; India Full Text: Writings and Speeches, Vol. Writings and Speeches, Vol 3. Education Department, Government of Maharashtra, , pp 96â€™ B. Writings and Speeches, Vol 1. Education Department, Government of Maharashtra, , pp. Oxford University Press, Indian Institute of Dalit Studies, International Institute for Population Sciences. National Family Health Survey, India, â€™ Orient Black Swan, Deepak Lal, Hindu Equilibrium: Cultural Stability and Economic Stagnation, Vol. I, Carendor, Oxford, Columbia University Press, Pawar Umila, Meenakshi Moon, and Joshi. Sabharwal, Wandana Sonalkar et al. Economic Review, Aug-Nov Making Impact through Parliament? Research Report Series 61 New Delhi: Publications Division, Government of India, 61â€™ Indian Institute of Dalit Studies, â€™ Sukhadeo Thorat and Nidhi S. Essays on Social Policy New Delhi: Sukhadeo Thorat, Dalits in India: Search for a Common Destiny New Delhi: Perspectives on Dalit Empowerment New Delhi: Sukhadeo Thorat, Nidhi S. Karimullah, Ajaya Nayak, and B. Social Exclusion and Rural Poverty: Government of India, â€™

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The disadvantages faced by women in societies around the world are also familiar: While race is one reason for inequality and gender is another, they are not mutually exclusive forms of discrimination. Indeed, too often they intersect, giving rise to compounded or double discrimination. For many women factors relating to their social identity such as race, colour, ethnicity and national origin become "differences that make a difference". These factors can create problems that are unique to particular groups of women or that disproportionately affect some women relative to others. Consider the societal roadblocks experienced by a Roma woman living in Eastern Europe. As a member of the Romani population, she has few advocates and is the target of constant hostility. She is marginalized within her community because of her minority status and within her family because of her gender. The same can be said of an aboriginal woman living in Australia, a Dalit woman living in India, a female asylum seeker living in England and so on. These women live at the crossroads of gender and racial discrimination. The literacy rate for women worldwide is Of the million illiterate adults, two-thirds are women. The gender gap in earning persists, with women employed in industry and services typically earning 78 per cent of what men earn in the same sector. Areas of particular concern include the disadvantages faced by minority women in the labour market, trafficking in women, and race-based violence against women. Minority, immigrant and indigenous women in many societies have limited employment opportunities and are often at the bottom of the labour market. Many of these women hold jobs in free trade zones, the informal economy or unregulated sectors. Maurice Glegle-Ahanhanzo, the special investigator or rapporteur on the subject of contemporary forms of racism of the UN Commission on Human Rights, , studied the situation of minority women in the labour market when he visited Brazil in He concluded that "black women receive the lowest salaries four times lower than those of a white man , are employed in the most unhealthy locations, work a triple working day and face threefold discrimination. In her report she states that the exploitation of migrants by traffickers "place women in situations in which they are unprotected or only marginally protected by law. Overt forms of violence, including, but not limited to rape, torture, arbitrary execution, deprivation of liberty, forced labour and forced marriage, are perpetrated against women who seek to exercise their freedom of movement". Coomaraswamy makes a direct link between anti-immigrant policies, the absence of equal opportunities for women and the phenomenon of trafficking in women. Her report states that, "restrictive and exclusionary immigrant policies serve as important causative factors in the persistence and prevalence of trafficking. Ethnic or race-based violence against women is considered the most recognizable example of intersectional discrimination. Incidents of rape in Bosnia, Kosovo, Burundi and Rwanda represent race-based targeting of women for an explicitly gender-based violation. Additionally, ethnic conflict produces a large number of female refugees who then become vulnerable to sexual violence and gender-related issues. Rape against women picked because of their ethnic or religious origin has now been recognized as a weapon of war by both International Criminal Tribunals for Rwanda and Yugoslavia, and prosecuted accordingly. Until recently, the intersection of gender and racial discrimination and its consequences had not been subject to detailed consideration. The problems were categorized as manifestations of either one form of discrimination or the other, but not both. Ultimately, this allowed the full scope of the problem to escape analysis, which then lead to ineffective or inadequate remedies. This is now changing. The ultimate goal is to achieve equality. The Secretary-General fo the Conference, High Commissioner for Human Rights Mary Robinson, told a European regional meeting held in Strasbourg last October in preparation for the Durban conference that, "patterns of modern racism are worryingly different. We need to pay particular attention to gender and racism, and recognize the double discrimination which can occur". At a recent Asia-Pacific expert seminar in preparation for the World Conference, participants paid particular attention to two consequences of compounded discrimination: The Seminar noted that, "racial, ethnic and gender discrimination were root causes of migration and trafficking". It was recommended that, during the World Conference, "special focus be put on

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gender issues and gender discrimination, particularly the multiple jeopardy that occurs when gender, class, race and ethnicity intersect". Women who suffer from double discrimination will be looking to the Conference to come up with concrete and realistic proposals to address their problems and would accept no less, she added.

Chapter 3 : the_crossroads_of_class_and_gender_industrial_homework_subcontracting_and_household_

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